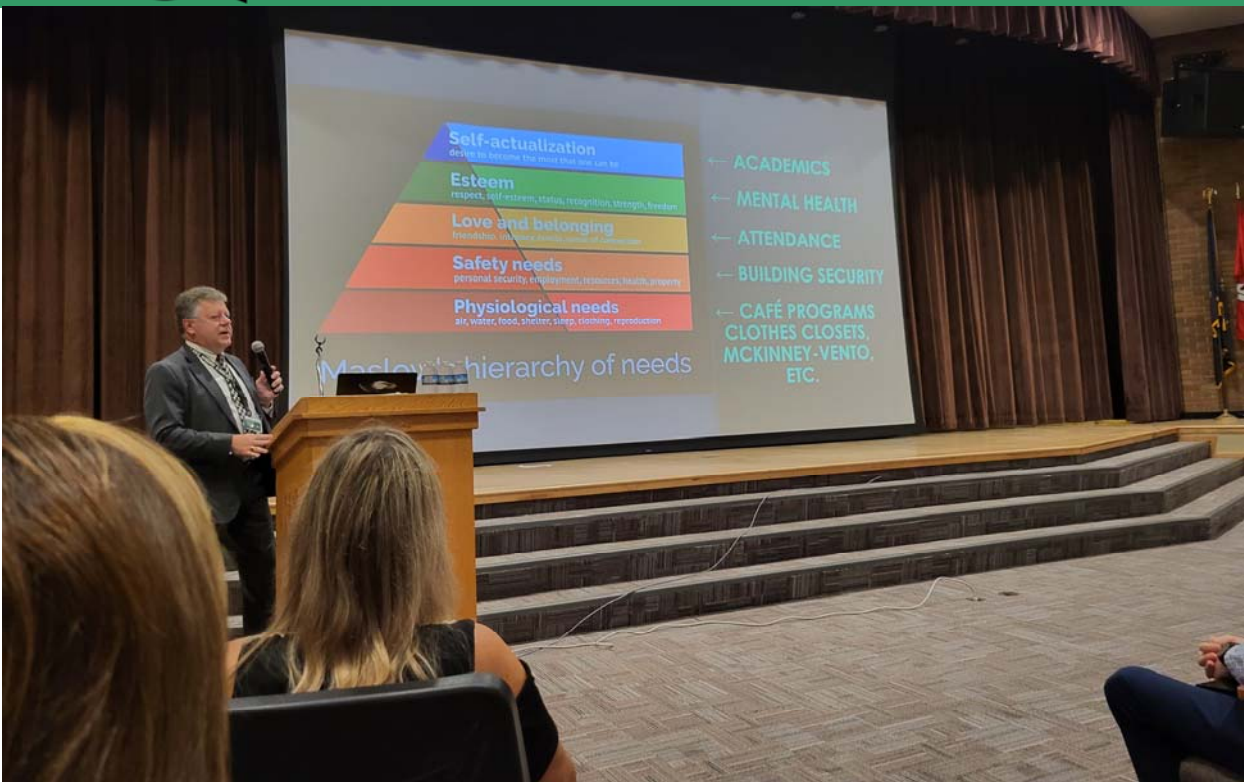




# News & Notes

following the Board of Education Meeting of Sept. 5, 2023



## Welcome to School Year 2023-24! A CALL to EXCELLENCE

In his Opening Day remarks, Superintendent Dan Pacos called on all Lake Shore employees to put forth that “one degree” of extra effort that distinguishes “excellent” from just “good enough.” He urged all employees to also help students find their additional “one degree,” so they too can achieve excellence. He noted that while Lake Shore is known as a great school district in terms of its students, teachers, programs, athletic teams, technology, facilities, and a vastly improved graduation rate, it did rank 71st out of 98 WNY school districts in the last Business First school rankings (2020). “Are we happy with that? I don’t think we are,” he said. “That’s the number we need to work on now, and we do that by helping our students reach that additional ‘one degree’ of effort, moving them from just ‘good enough’ to excellence, from just passing to achieving mastery.”

## Welcome to Our New Employees!

### Administrators

**Michelle Krieger**  
(Data Protection Officer)  
**Laura Howk**  
(Coordinator of Behavior Specialists)

### Teachers

**Erich Dickey** (Spanish)  
**Adam Didier** (Social Studies)  
**Jessica Ludwig** (Business)  
**Mike Frew** (Technology)

### Jeanne Steffen

(MS Family & Consumer Science)

### Occupational Therapist

**Sharon Zimpfer**

### Teaching Assistants

**Allison Victor**  
**Maria Chirico**  
**Jacinta Garcia** (My Brother’s Keeper Academic & Cultural Competence Coordinator)

### Danielle Gould

(Behavior Specialist area)

### Personal Care Aides

**Liam Pershyn, Megan Mangan, Kelly Rose Murray, Allison Zabawa**

### Laborers

**Charles Kencel** (AJS)  
**William Brennan** (HS)  
**Nicholas Burbige** (HS)  
**Zachary Jackson** (HS)

### Groundsworker

**Jaclyn Kauzala**

### Bus Driver

**Lori Raphael**

### Cafeteria

(Personal Touch)  
**Candice Harris**,  
Director of Food Service  
**Vera Spurrier**,  
Assistant Manager



Did You See the Back-to-School  
Eagle Express?  
Check it out [HERE](#).

## Personnel Actions



**The Board  
of Education approved:**

**Resignation for the Purpose of Retirement of ...**

**Jill Clark**, Elementary Principal,  
effective 12/26/23.

**Temporary Appointment of ...**

**Mike Frew**, Technology Teacher,  
effective 8/29/23.

**Probationary Appointment of ...**

**Jessica Phillips**, School Counselor,  
effective on or about 10/2/23.

**Resignations of ...**

**Carissa Littlejohn**, Personal Care Aide, effective  
8/28/23.

**Catherine Buzanski**, Personal Care Aide,  
effective 8/30/23.

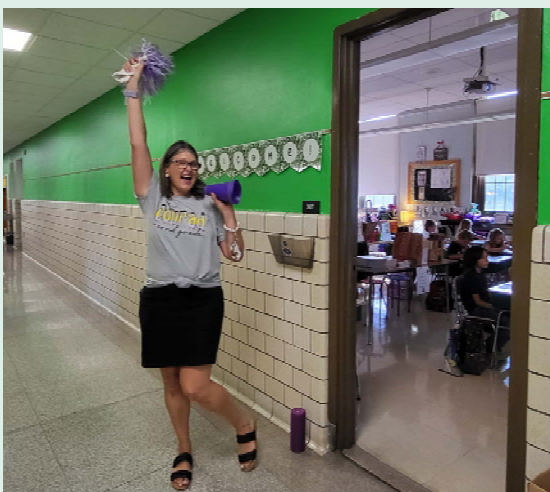
### In other matters, the Board:

- Discussed eliminating overcrowding in K-5 buildings and developing solutions to free up instructional space for all content areas, while maintaining/enhancing the 5th grade educational program.
- Reviewed Board of Education goals for 2023-24, which were drawn from an analysis of their strategic planning initiative from earlier this year.

### A Peek at Back-to-School at J.T. Waugh



*Everyone is all settled in and ready to learn in Mr. Renzo's class!*



*Mrs. Conrad cheers the start  
of the new school year!*



*Mrs. Jones answers questions  
from incoming Kindergarteners.*

### Share What's Happening in Your Classroom!

**Q. "How do we let Jane Burzynski know what's going on?"**  
**A.** Jane is always looking for interesting news for News & Notes, Facebook, Twitter, our web site and our quarterly Eagle Express. You can use our Lake Shore Story Builder to submit your Lake Shore story to Jane, our favorite school PR person,  
[with this easy form.](#)



*... and you can email me at  
[jane.burzynski@lakeshorecsd.org](mailto:jane.burzynski@lakeshorecsd.org)*



# STAFF REMINDERS

## If you test positive for COVID:

Anyone that tests positive for COVID should contact Kristine DeMartino (716-926-2202—OR 716-545-0626 after hours), and provide her with a copy of your test results via e-mail.

### So we can find you ...

Please provide any address changes/name changes/phone changes to the District Office. Instructional staff can send changes to Kristine.DeMartino@lscsd.org  
Non-instructional staff can send changes to Emily.ludwig@lscsd.org  
or Brenda.white@lscsd.org.

### Don't Make This Expensive Mistake!

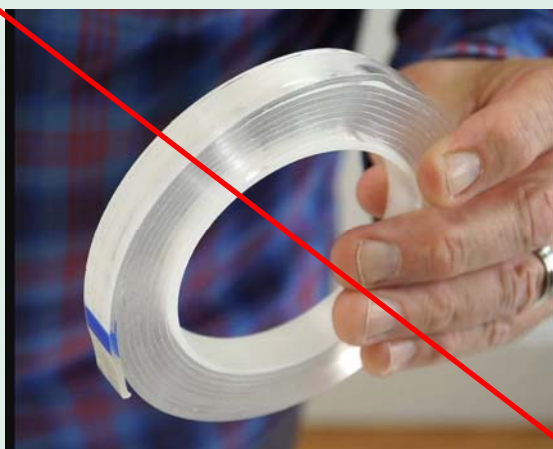
Security film has been installed on all first floor windows and doors throughout the District. **WE CANNOT TAPE ANYTHING** to these glass surfaces.

The security film is installed on the **INSIDE** of the glass.

**Any adhesive**—tape, stickers, etc.—damages the shatter-proof film, which **compromises security and voids the warranty**.

**Repair is very costly.**

# STOP!



**DO NOT tape items on the first-floor windows and doors, as it will ruin the security film.**

If only more people chose **REPLY ALL** instead of **REPLY.....**  
Then I could have more mail in my In Box...

Said no one.  
someecards  
user card



**\*Unless specifically warranted, please do not “reply all” to group emails.**

**ALSO, please avoid sending redundant or unnecessary emails - every email costs \$ because due to records retention rules, the District must pay for server space to save each and every one.**

### School ID is Required for District Office Entrance!

There is only one secure entry to the High School, and that is the main entrance facing Beach Road. **ONLY** Board of Education members and Lake Shore employees may use the District Office entrance (facing the transportation center and North Main Street). **YOU WILL NEED to SHOW SCHOOL ID to ACCESS THE BUILDING THROUGH THE DISTRICT OFFICE ENTRANCE.** Those without a school ID, will be asked to enter through the main entrance of the building. NOTE: Students must always enter the High School main entrance, not the District Office entrance.